Leduc Public Library Board Meeting

Minutes of the Leduc Public Library Board meeting held, September 20th, 2023, at 4:30 p.m., Alexandra meeting rooms.

Attending Trustees: J. Storeshaw, S. Dixon Pollard, D. Matthews, B. Sonnenberg, L. Hansen

Staff Members: C. Frybort (Library Director), L. McLean (recording secretary)

Also present: T. Turner (city staff rep), L. Howorth (City of Leduc), Dr. M. Law (guest)

Absent: T. Tijani (with regrets), A. Oliver

CALL TO ORDER:

Chairperson, J. Storeshaw, calls the meeting to order 4:30 pm

INTRODUCTION OF GUEST and PRESENTATION:

Dr. Margaret Law

Philosophy of Compensation, and Wage and Compensation review.

Dr. Law reviews the draft of compensation review.

(L. Hansen, L. Howorth leave meeting at 5:20 pm)

CONSENT AGENDA

- 1. Information Items
 - a) Variance reports
- 2. Approval of May 17th, 2023, minutes.
- 3. Reports: Library Director

MOTION TO ACCEPT CONSENT AGENDA:

MOTION 22-2023

D. Matthews moves to accept the consent agenda as presented.

MOTION CARRIED

MOTION TO ACCEPT THE REMAINING COMPONENTS OF THE AGENDA: MOTION 23-2023

S. Dixon Pollard moves to accept the remaining components of the agenda as presented.

MOTION CARRIED

ACTION AGENDA

1. Ratify motion regarding closure on September 30th

MOTION 24-2023

B. Sonnenberg moves Leduc Public Library closes September 30th, in recognition of the National Day for Truth and Reconciliation.

MOTION CARRIED

2. Budget 2024

C. Frybort discusses an addition to the budget of approximately one hundred dollars, (\$100) per month to cover transportation to the library for seniors who live in senior facilities. The board would have a contract with the city for LATS to provide transportation.

She recommends any COLA increase in 2024 mirror the City of Leduc's COLA.

MOTION 25-2023

D. Matthews moves to accept the 2024 Leduc Public Library budget as directed, with any COLA to mirror the City of Leduc's.

MOTION CARRIED

2. CALC budget

The LAL budget reflects the grant provided by the province.

Any COLA for 2024 will match the library's COLA.

MOTION 26-2023

B. Sonnenberg moves to accept the 2024 CALP budget as presented.

MOTION CARRIED

ITEMS FOR DISCUSSION/EXPLORATION

- 1. Review of May 2023 action list none
- 2. Correspondence & Media: copies of correspondence received since June 2024 was emailed to trustees. J. Storeshaw reviewed the correspondence. She mentions the 'Better Together Conference'. November 9th is the trustee portion of the conference. If anyone is interested, they should contact C. Frybort, as soon as possible.

3. ReconciliACTION

1. Land acknowledgement draft. D. Matthews, B. Sonnenberg

The draft was discussed, and a few suggestions were given. D. Matthews and B. Sonnenberg will present a revised draft at the next meeting.

T. Turner: will be sharing the annual report Oct. 1st.

The library received copies of the children's' book, 'When You Are Alone', a book about attending residential schools. A kit, containing copies is available for groups to borrow with the hope it will introduce the topic to children.

Three upcoming Indigenous related workshops have been organized in partnership with the Leduc's Art Foundry.

The Maclab Center will host three Indigenous series events per year.

Two more flag raising ceremonies will take place at the Leduc Civic Centre.

4. Leduc Then & Now, Volume 3

Discussion on whether to sell the newest title through the library. The third title is available through Amazon. The library has copies of volume 3 in the collection. Tabled to the next board meeting.

Technology has changed for faxing. The library fax procedure is slow and unreliable. Other businesses and organizations in Leduc provide fax services. Further discussion tabled to next board meeting.

6. Round Robin

C. Frybort: in this age there is more protesting and censorship regarding library collection material. The board has a policy in place regarding reconsideration of materials. A copy of the policy and procedure will be included in the next board package.

DATE OF NEXT MEETING: Regular Monthly Board Meeting

Wednesday, October 18th, 2023, 4:30 pm

MOTION TO ADJOURN:

MOTION 27-2023

B. Sonnenberg moves adjourn the meeting at 6:26 pm.

MOTION CARRIED

J. Storeshaw, Chairperson

L. McLean, Recording Secretary